

MENTORING FOR LEADERSHIP

2023-2024

To mentor: to advise or train, influence, guide, or direction given

ANYONE CAN BE A MENTOR.

A mentor is a person who through example and encouragement shows someone else how and why things are done in a certain position of any group or organization.

There are 3 A's of Mentorship:

1. Availability
2. Active listening
3. Analysis

Some qualities of a good mentor are a person who is a good listener, knowledgeable, non-judgmental, able to give constructive feedback, and able to find resources.

SUGGESTIONS:

Take a new member under your wing and explain what is happening during your meeting. Sit next to him or her at the first meeting and introduce yourself. As we all know, being a first-timer in any group can be intimidating. Welcoming the new member to our organization and telling him/her what our main goals are will make him/her feel welcome.

Ask the new member what his/her interests are so that you can include him/her in a project you're about to begin or will have in the future. Tell the new member that it is okay to ask questions or give input during a discussion because the more input the better the project will turn out.



BARBARA HOWARD

1204 Park Drive
Wilmington, Illinois 60481
(815) 476-6980
grannybarb10@aol.com

PROGRAM HIGHLIGHTS

- ✓ **Ensure a Positive Member Experience**
- ✓ **Engage in Learning and Training Opportunities**
- ✓ **Develop and Empower Members for Leadership Roles**



In order for the Auxiliary to continue to work, we need to mentor new and seasoned members on the workings and responsibilities of each office by using the knowledge gained through our experiences. Bylaws have changed over the last 100 years, and we must be well-versed in the present ones. Ask your members what they would like to learn about and then hold a small training at each meeting.

Tools you can use to help you become a good mentor:

1. The C. – Catch the member when they first join
 - A. - Ask them to participate
 - R. – Remember what it felt like to be new
 - E. – Engage them in Programs that they are interested in
2. Know where the new member can find the information he/she may want to know about the Auxiliary bylaws, officer's duties, and programs. Visit vfwauxiliary.org for information and resources. MALTA is a wealth of knowledge for all members. Help new members by telling them the way to sign up in MALTA and how much information is there. Be available to explain anything they do not understand.

LEADERSHIP

A good leader has often been mentored by an informed mentor and continues their association with that mentor. Leadership can be difficult in any organization but, through mentoring, following the guidelines set in place for the office or position held, and possessing a willingness to listen to the suggestions of others, leadership is much easier.

Mentoring for Leadership resource material may be found in MALTA Member Resources:

1. 2023-2024 National Program Book
2. Mentoring of VFW Auxiliary: Relationship Building for the Future
3. Building on the VFW Auxiliary Foundation

Additional beneficial resources for the mentor, mentee, and leader can be found in the Online Auxiliary Academy in MALTA.

**BE CREATIVE AND MAKE IT A FUN
EXPERIENCE FOR THE MEMBERS!**

MENTORING FOR LEADERSHIP

Program Awards

DEPARTMENT AWARDS

Auxiliary Awards

1. A citation to each Auxiliary that is reported in the Mentoring for Leadership Program by December 31, 2023.
2. An award to the Auxiliary that hosts the most outstanding activity or training to show members how to find and train members. An entry form and criteria can be found on MALTA under Resources. The form must be submitted to the Department no later than March 31, 2024.
3. An award to one Auxiliary Chairman who had the best presentation of the Mentoring for Leadership Program. To qualify the Auxiliary Chairman must submit a report to the Department Chairman within 60 days of the presentation but no later than April 15, 2024.

District Awards

1. A citation to the District that has 100% of their Auxiliaries reported in Mentoring for Leadership Program by December 31, 2023.
2. An award to the District Chairman with the best presentation of the Mentoring for Leadership Program. To qualify, the District Chairman must submit a report to the Department Chairman within 60 days of the presentation but no later than April 15, 2024.

National Awards

Awards for Members

1. A citation to the first, second, and third place VFW Auxiliary members in each Department, with the most unique and/or creative way to mentor a member to become a leader. The Department Chairman will nominate the three members and must submit them to the National Chairman no later than April 30, 2024.

Citations will be mailed directly to winners from National Headquarters after National Convention.

Awards for Auxiliaries

1. Most outstanding activity and/or event that educates their Auxiliary members on how to find and train mentees by using and promoting VFW Auxiliary resources and learning materials.

- Citation to every Auxiliary that hosts an activity and/or training that educates their Auxiliary members on how to find and train mentees while using and promoting VFW Auxiliary resources and learning materials. Entry form required and can be found on MALTA Members Resources. Auxiliaries must send this form to your Department Mentoring for Leadership Chairman by March 31, 2024, for judging.

Citations will be mailed directly to participating Auxiliaries from National Headquarters.

- Citation and \$25 to one Auxiliary in each of the four Conferences that host the most outstanding activity and/or training that educates their Auxiliary members on how to find and train members while using and promoting Auxiliary resources and learning materials.

Citations will be mailed directly to winning Auxiliaries from National Headquarters and money will be deposited into Auxiliary account after National Convention.